



You are invited to participate in

# The Executive Women in Government Mentoring Program



The Executive Women in Government (EWG) Mentoring Program is carefully designed to prepare, promote, and mentor women for senior level positions in the Federal Government.

It is the perfect opportunity to help women build powerful networks, enhance professional relationships and contribute to effective succession planning by creating a mentoring culture across government.

## PROGRAM GOALS

In collaboration with the Office of Personnel Management (OPM), the EWG Mentoring Program is designed to increase the numbers of women ready and willing to assume higher level positions. This will be accomplished by:

- Sponsoring one mentoring program per year.
- Bringing together Senior Executive Women Leaders with those who desire mentorship to reach the next level.
- Creating and fostering a mentoring culture to attract, build and retain a new generation of women leaders.
- Maintaining contact with participants in previous cohorts to understand past successes and future improvements to the program.

## TIME COMMITMENT

The EWG Mentoring Program provides your partnership with enough structure to help sustain and maintain momentum; yet it is flexible enough to give you the freedom you need to individualize the program to suit your needs and circumstances:

- 6-month program supported by online training opportunities.
- 1-3 hours monthly commitment devoted to mentoring meetings and activities.
- Each mentoring partnership will agree on the frequency and duration of their meetings.

## TRAINING & GUIDANCE

Participants will have plenty of flexibility on how they acquire the necessary skills to identify, launch and maintain their mentoring partnerships. The program will offer traditional training sessions as well as webinars and on-demand webcasts.

A dedicated Program Coordinator is available throughout the length of your partnership to answer questions and provide the necessary guidance needed to achieve your mentoring goals.

Participants will have access to:

- Formal training and guidance throughout the process.
- Resources and guidelines to help each partnership sustain their momentum.
- Ideas for developmental activities and networking opportunities.

## CHOOSE A PARTNER

The matching process offers protégés an opportunity to work with a mentor who can best support their developmental needs.

- Protégés will review and select from mentor profiles, which will be posted on The Mentoring Connection (TMC).
- Mentors and protégés have a voice in the matching process!



## THE PROCESS

### GETTING SIGNED UP IS EASY!

Copy and paste the following link into your web browser to sign up before **November 16, 2022**:

[https://www.mentoringconnection.com/TMCNet/SG.aspx?client\\_ID=411&Group\\_ID=EWG](https://www.mentoringconnection.com/TMCNet/SG.aspx?client_ID=411&Group_ID=EWG)

#### New TMC User?

- Follow prompts and verify your email address to create your Profile.
- Complete a short application expressing why you are interested in being a protégé or mentor and select *I'm Done* to learn about next steps.

#### Already a Member of TMC?

- Follow prompts and login with your User ID and Password (there is a feature to assist you if you have forgotten either).
- Once logged in to TMC, sign up for the EWG Mentoring Program by updating/completing your profile and application form.

If you have challenges accessing the website from the link above:

- Go to [www.mentoringconnection.com](http://www.mentoringconnection.com)
- Click on the **Become a Member** button and enter the Group ID: **EWG**

### SELECTION CRITERIA

Program selections will be based on some of the following criteria:

- Open to protégés located in the Washington DC Metro area.
- GS-13 level and above.
- Protégés must be recommended by a mentor, past cohort protégé and/or mentoring design team member.
- Completeness of application. (Note: this includes agreeing to complete at least four training sessions and at least one meaningful mentoring connection per month.)
- Career goals and specific mentoring outcomes.
- Diversity of the group.

The application process facilitates matching you with a partner who best meets your mentoring objectives. Therefore, the more comprehensive your application, the more your chances improve for identifying the best possible match!

### TOTAL INVESTMENT (PROTÉGÉS ONLY):

The cost is \$1,000.00 per person. To secure this funding, it is recommended that you work with your Training Officer to complete a SF-182 to obtain these funds. The SF-182 will need to reflect the training vendor for this program:

The Training Connection, Inc. (TTC)  
4004 Genesee Place  
Suite 109  
Prince William, VA 22192  
Duns Number: 96-038-0806

Attn: Yvonne Matthews  
[yvonne@thetrainingconnection.com](mailto:yvonne@thetrainingconnection.com)  
703.680.3780 x104

**FOR THOSE PROTÉGÉS WHO ARE UNABLE TO SECURE FUNDING THROUGH THEIR AGENCY OR PERSONALLY, SCHOLARSHIPS MAY BE AVAILABLE UPON REQUEST.**